



Growth and Impact

2019-2020 Annual Report



ChildCareGroup



A Letter From Our Leaders

Dear Friends,

We are pleased to present this Annual Report detailing ChildCareGroup's 2019 financial results and our 2019-2020 school year results. Over the past eighteen months, ChildCareGroup has experienced some of the most exponential growth in our agency's recent history. We are proud to share with you the impact of our work on thousands of children, parents, and early childhood professionals.

In the Spring of 2019, we were awarded two new federal Head Start grants—one for Navarro County and one for Dallas County. These new grants resulted in our opening 26 new classrooms and hiring 63 new teachers for the 2019-2020 school year! Building on our long and successful Head Start-public preK partnership with Dallas ISD, these new grants have enabled us to expand our partnership model to six additional school districts: Corsicana, DeSoto, Duncanville, Garland, Mesquite and Richardson. Through this partnership model we cost-efficiently deliver our holistic two-generation program model for our preschoolers and their families. The new grants also enabled us to reconfigure our eight early childhood centers to serve children from ages six weeks to five years. We believe that the more time we are able to spend with the children and families in our program, the more impact we can make. This is our two-generation approach in action.

In the fall of 2019, we were thrilled to be awarded the contract to manage the Child Care Assistance subsidy contract for the Heart of Texas region, serving Bosque, Falls, Freestone, Hill, Limestone, and McLennan counties. We now provide child care subsidy assistance serving over 30,000 children in 10 Texas counties. In addition, through our mentoring and quality advancement efforts we have helped increase the number of Texas Rising Star quality providers so that more children have access to a quality early education.

As this Annual Report goes to print, we are still in the throes of the COVID-19 pandemic. While the pandemic has disrupted the lives of virtually every person and organization across the globe, we are proud of ChildCareGroup's response and the ability of our teachers and staff to quickly transition to a virtual teaching format. Their creativity in continuing to educate our young children and support parents has been inspiring.

ChildCareGroup's continued growth and success is due both to the dedication and commitment of our excellent teachers and staff, and the generous and abiding support of our funding partners, volunteers, and Board members. We are deeply grateful for your partnership in our work.

Sincerely,

Matt Coscia
Chair, Board of Trustees



Victoria (Tori) Mannes
CEO and President



Teach | Train | Assist

Our Programs for Children & Parents

Early Childhood Centers

ChildCareGroup ended 2019 with eight Early Childhood Centers providing Head Start and Early Head Start programs that serve children and their parents living in poverty. Six of these centers are nationally accredited (two new locations are pending certification delayed by the pandemic). Children also received health services and developmental assessments and receive on-site therapeutic early intervention services, if needed.

Born Learning Home Visiting Program

Our comprehensive, evidence-based home visiting program follows the research-based Parents as Teachers (PAT) model. We help parents learn to be their child's first and lifelong teacher and provide children with intensive developmental and school-readiness programming.



For Early Childhood Providers

We provide professional development training in business skills, leadership and early childhood best practices to early childhood providers and professionals. As a result, children are entering school ready to learn, and we are increasing the availability of quality options for parents.

For Families in Need

Child Care Assistance (CCA)

In partnership with Workforce Solutions in Dallas County, Southeast Texas and the Heart of Texas (Waco and surrounding areas) CCA provided financial assistance for the high cost of childcare so parents can remain in the workforce, improve their education and better support their families.

North Texas Families (NorthTexasFamilies.org)

NorthTexasFamilies.org is a free community website developed by ChildCareGroup that provides information and resources to parents seeking community services and to community caseworkers seeking service referrals for North Texas families.

Parent Navigator Program

Through the statewide H.O.P.E.S. (Healthy Outcomes through Prevention and Early Support program), our Parent Navigators help prenatal and new mothers access parenting programs and other services designed to improve their child's health, education and well-being.

First Five Project

Our First Five Project utilizes public and private funds to deliver coordinated programs and services to early childhood programs and parents, improving quality in childcare and supporting families in the communities where they live.

Our Mission in Practice in 2019

63,963

children, parents, and early childhood professionals served

TEACH

1,634 children &
2,058 parents
served through our
early childhood programs



7,837 home visits &
10,654 hours spent
with families in our
Born Learning home
visiting program



TRAIN

8,637 early childhood professionals received
69,487 hours of professional development

1,028 child care professionals received
3,533 mentoring hours

21% increase
in the number of Texas
Rising Star 4-Star centers
in Dallas County

30% increase
in the number of Texas
Rising Star 4-Star centers
in Southeast Texas



ASSIST

33,069 children
& **17,537** parents

served through our
Child Care Assistance
program



Two-Generation Approach

ChildCareGroup creates change through our Two-Generation Model, serving children and parents.

We provide children with quality, evidence-based early education programs. We help lift these children out of poverty by supporting their parents with tools to move them closer to self-sufficiency. This is the one of the most advanced poverty alleviation strategies in place today and it is showing remarkable results. CCG is truly transforming families and communities.

Five Key Components

Early Childhood Education

In 2019, we served 1,634 low-income infants, toddlers and preschoolers and their parents through our free, nationally accredited Early Childhood Education programs.

Employment & Education Pathways

Working with our Family Advocates, 84% of the parents at our centers were employed or in job training, at the beginning of the school term and 34 families have received adult education and job training referrals to date.

Economic Supports

17,537 parents received Child Care Assistance, and many of these parents began earning higher incomes and were able to withdraw from the program.

Health & Well Being

Every Early Childhood Center student received free medical and dental exams, as well as vision and hearing services.

Social Capital

In 2019, we held 63 parent meetings, offering a time for families to access resources, strengthen their life skills and connect to build their peer community.



Development & Growth in 2019-2020

United Way

ChildCareGroup was awarded a three-year Community Impact Grant from United Way of Metropolitan Dallas for \$900,000 in June 2019.



Head Start

In July, the Office of Head Start awarded ChildCareGroup a grant in excess of \$8.5 million to provide Head Start (preschool) and Early Head Start (infants and toddlers) programming in Dallas County.



Workforce Solutions Heart of Texas

Workforce Solutions Heart of Texas (HOT) awarded Child Care Assistance a contract to manage the child care subsidy program in six counties around the greater Waco area.



Southern Dallas Thrives

ChildCareGroup's First Five Project is a participant in the Southern Dallas Thrives initiative that addresses issues in southern Dallas. Created in partnership with PepsiCo, Frito-Lay North America, PepsiCo's Food for Good, and United Way of Metropolitan Dallas, the program provides healthy meals, quality child care, career opportunities and prepares students for success.



New ChildCareGroup Locations

ChildCareGroup opened two new learning center locations—on the Eastfield College campus, and in Corsicana—bringing our total center locations to eight, serving 1,287 children.



Corsicana Center



Eastfield Center

Events & Accolades

The Great Adventure Hunt

The Great Adventure Hunt, ChildCareGroup's largest fundraiser, was held at the Frontiers of Flight Museum in January with the theme—*Travel the World with ChildCareGroup*. Our Presenting Sponsor was Alliance Data. Proceeds benefiting ChildCareGroup topped \$325,000.

The Great Big JAM

The Great Big JAM, a family and literacy fundraising event, was held at Royal Oaks Country Club in October, and featured Guest Celebrity Readers from area elementary schools. There were costumed characters from Frozen and a guest appearance by Mr. Donovan. Proceeds benefiting ChildCareGroup netted \$50,000.



West Dallas Celebration

In May, ChildCareGroup hosted a celebration of our West Dallas learning center that was completely renovated with help from Catholic Charities Dallas, the Catholic Foundation, the Moody Foundation, the Hillcrest Foundation, and the Constatin Foundation. Special thanks to Judge Clay Jenkins, Dallas City Councilman Omar Narvaez, and Dallas ISD Trustee Miguel Solis, for their attendance and remarks.

No Small Matter

In September, ChildCareGroup and PNC Bank hosted a documentary screening of the Alfre Woodard film, **No Small Matter**, that focused on the importance of early childhood education and child care. A panel discussion followed the film, that was moderated by Susan Hoff of United Way.

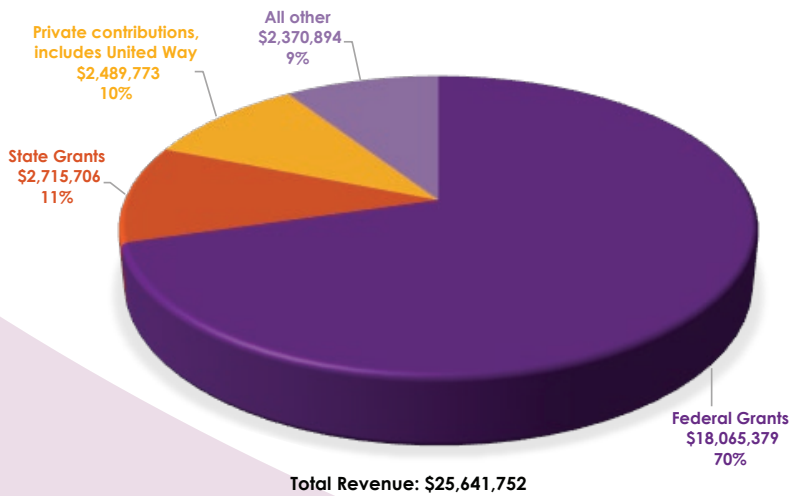
Award Finalist

ChildCareGroup was honored to be nominated for the D CEO Awards, Non-profit Organization of the Year in the Mega category. The awards celebration was held at the Frontiers of Flight Museum.

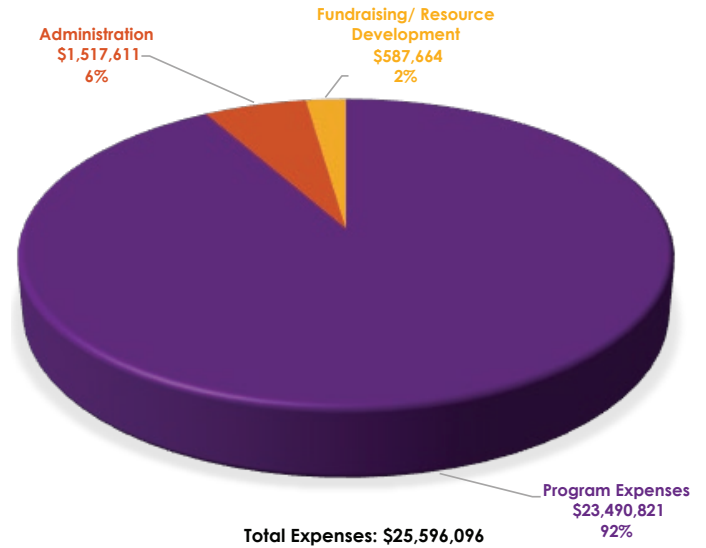


Financial Report

2019 SOURCES OF FUNDING



2019 OPERATIONAL EXPENSES



| STATED IN 000's | HEADSTART | | EHS-DALLAS | | EHS-MESQUITE | | EHS-PARTNERSHIP | | CORSICANA | | TOTAL | |
|-----------------------------|----------------|-----------------|----------------|----------------|----------------|----------------|-----------------|----------------|----------------|----------------|-----------------|-----------------|
| | 2019 Actual | 2020 Budget | 2019 Actual | 2020 Budget | 2019 Actual | 2020 Budget | 2019 Actual | 2020 Budget | 2019 Actual | 2020 Budget | 2019 Actual | 2020 Budget |
| Federal Funding | 5,033 | 8,398 | 2,636 | 2,722 | 1,003 | 1,021 | 1,340 | 1,556 | 883 | 1,668 | 10,894 | 15,366 |
| Private Funding | 543 | 81 | 552 | 580 | 1 | - | 99 | 78 | 28 | - | 1,223 | 738 |
| In-Kind Contributions | 1,633 | 2,814 | 250 | 259 | - | - | 149 | 197 | 169 | 247 | 2,202 | 3,517 |
| Total Revenue | \$7,209 | \$11,293 | \$3,439 | \$3,561 | \$1,003 | \$1,021 | \$1,587 | \$1,831 | \$1,080 | \$1,915 | \$14,318 | \$19,621 |
| Salaries & Wages | 3,036 | 5,164 | 1,717 | 1,799 | 583 | 633 | 298 | 591 | 483 | 1,005 | 6,118 | 9,193 |
| Employee Benefits & Taxes | 690 | 1,555 | 439 | 485 | 123 | 136 | 69 | 175 | 154 | 291 | 1,475 | 2,642 |
| Occupancy | 476 | 379 | 149 | 132 | 80 | 87 | 1,062 | 873 | 63 | 118 | 1,829 | 1,590 |
| Other Cash | 1,357 | 1,299 | 835 | 840 | 214 | 165 | 15 | 33 | 188 | 254 | 2,609 | 2,592 |
| Operating Expenses | | | | | | | | | | | | |
| In-kind Expenses | 1,633 | 2,814 | 250 | 259 | - | - | 149 | 197 | 169 | 247 | 2,202 | 3,517 |
| Depreciation & Amortization | 52 | 95 | - | - | - | - | - | - | - | - | 52 | 95 |
| Total Expenses | \$7,244 | \$11,307 | \$3,390 | \$3,516 | \$1,000 | \$1,021 | \$1,593 | \$1,869 | \$1,057 | \$1,915 | \$14,285 | \$19,627 |
| Surplus/(Deficit) | \$(36) | \$(14) | \$48 | \$46 | \$4 | \$0 | \$(6) | \$(38) | \$23 | \$- | \$33 | \$(7) |

Leadership

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FC Dallas Foundation
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We apologize for any omissions or inaccuracies due to gift reporting periods.



ChildCareGroup

1420 W Mockingbird Ln, Suite 300
Dallas, TX 75247

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Our Guiding Principles

Our Mission

To champion a strong two-generation system that teaches children and parents, trains early childhood professionals, and assists families.

Our Vision

Children do better as their parents do better. When families thrive, communities succeed.

Our Values

S P I R I T

SERVICE

PROFESSIONALISM

INTEGRITY

RESPECT

INCLUSION

TEAMWORK

Leads with a servant's heart

Perform our best every day

Do what is right

Treat each other the way we wish to be treated

Value individual differences

Communicate and collaborate to achieve our goals

(214) 905-3550
ChildCareGroup.org

