



# Learning and Growing Together

2018  
Annual  
Report



# A Letter from Our Leaders

Dear Friends,

The science has never been clearer: the connections young children make with the important adults in their lives during this time of incredible brain development, creates the foundation for all that follows.

At ChildCareGroup, our approach to early education is grounded in our understanding of how young children learn, and our belief in the importance of building relationships between the child, the parents and the teacher. This strong foundation, combining quality early learning experiences and healthy social-emotional skills, helps ensure that children are equipped to enter Kindergarten ready to learn and succeed.

But simply educating young children is not enough. Children live in the context of families, so to maximize our impact we must also support their parents as they strive for greater self-sufficiency. Through ChildCareGroup's Two-Generation Approach, we link our nationally accredited early childhood programs with support resources for parents, including education and employment programs, economic supports, physical and mental health services and peer communities. When we deliver programs for children and parents together at one location, we eliminate the barriers to participation: child care and transportation. We believe that children do better as their parents do better. When families thrive, communities succeed.

Your support enables ChildCareGroup to pursue our commitment to the highest quality early childhood programming and our vision for a strong and thriving community. Together we are helping children and families learn and grow together.



*Tori Mannes*

Tori Mannes  
President and CEO

*Caroline O'Brien*

Caroline O'Brien, PhD.  
2019 Chair, Board of Trustees

Teach

Train

Assist

## Our Programs for Children & Parents

### Early Childhood Centers

Our six nationally accredited Early Childhood Centers and Early Head Start home-based programs serve children and their parents living in poverty. Children receive health services and developmental assessments and receive onsite therapeutic early intervention services if needed.

### Born Learning Home Visiting Program

Our comprehensive, evidence-based home visiting program follows the research-based Parents as Teachers (PAT) model. We help parents learn to be their child's first and lifelong teacher and provide children with intensive developmental and school-readiness programming.

## For Early Childhood Providers

We provide professional development training in business skills, leadership and early childhood best practices to early childhood professionals. As a result, children are entering school ready to learn, and we are increasing the availability of quality options for parents.

## For Families in Need

### Child Care Assistance (CCA)

In partnership with Workforce Solutions in Dallas County and Southeast Texas, CCA provided financial assistance for the high cost of childcare so parents can remain in the workforce, improve their education and better support their families.

### North Texas Families (NTXF.org)

NorthTexasFamilies.org is a free community website developed by ChildCareGroup that provides information and resources to parents seeking community services and to community caseworkers seeking service referrals for North Texas families.

### Parent Navigator Program

Through the statewide H.O.P.E.S. (Healthy Outcomes through Prevention and Early Support program), our Parent Navigators help prenatal and new mothers access parenting programs and other services designed to improve their child's health, education and well-being.



# Our Mission in Practice in 2018

**45,000+**  
children, parents  
and early childhood  
professionals served

## Teach



**1,316 children &  
1,421 parents**  
served through our  
early childhood programs

**7,000+**



home visits & **10,000+** hours spent with  
families in our Born Learning home  
visiting program

## Train



**6,100** early childhood  
professionals received

**15,000 hours**  
of professional development

## Assist

**23,581**  
**children**

& **11,948 parents**  
served through our  
Child Care Assistance



**21%**  
**increase**

in the number of  
Texas Rising Star  
4-Star Centers



**Dallas  
County  
leads  
the state**

with the most  
TRS 4-Star  
Centers

# Two-Generation Approach

ChildCareGroup creates change through our two-generation model, serving children and parents. We provide children with quality, evidence-based early education programs. We help lift these children out of poverty by supporting their parents with tools to move them closer to self-sufficiency.

## Five Key Components

### Early Childhood Education

In 2018, we served 2,737 low-income infants, toddlers and preschoolers and their parents through our free, nationally accredited Early Childhood Education program.

### Employment & Education Pathways

Working with our Family Advocates, 82% of the parents at our centers are now employed or in job training, and 90 families have received adult education and job training referrals to date.

### Economic Supports

11,948 parents received Child Care Assistance, and of these, 628 parents began earning higher incomes and were able to withdraw from the program.

### Health & Well-being

Every Early Childhood Center student received free medical and dental exams, as well as vision and hearing services. 114 families received additional health services.

### Social Capital

In 2018, we held 54 parent meetings, offering a time for families to access resources, strengthen their life skills and connect to build their peer community.

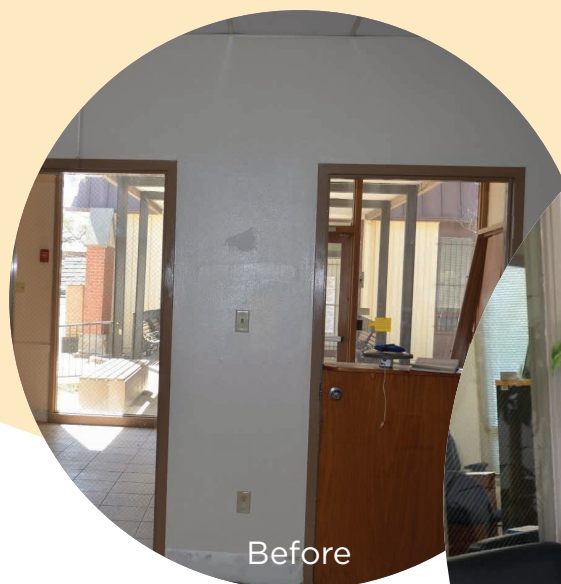


# The West Dallas Renovation

Since 1981, ChildCareGroup owned and operated the Bock Center, an early childhood education center, located in the Bishop Arts District of Oak Cliff. Due to the redevelopment of that neighborhood and the relocation of many of families we served, the decision was made to relocate to a neighborhood of much greater need. A buyer for the Bock property was secured and a partnership with Catholic Charities was established to lease a vacant child care center in West Dallas that was owned by the Catholic Diocese of Dallas.

We are grateful to the Moody Foundation, the Hillcrest Foundation, the Constantin Foundation and the Catholic Foundation for stepping forward with the capital funding needed to renovate the building. The Lyda Hill Foundation helped fund needed playground upgrades. In September of 2018, the West Dallas Center officially opened to begin the new 2018-2019 school year.

The fully-renovated center has four infant/toddler classrooms, two pre-school classrooms, staff offices and a commercial kitchen. Our West Dallas Center program model exemplifies ChildCareGroup's commitment to the Two-Generation Approach that links our nationally accredited Early Childhood Education Program to other support services that help stabilize families as they strive for greater self-sufficiency.



Before

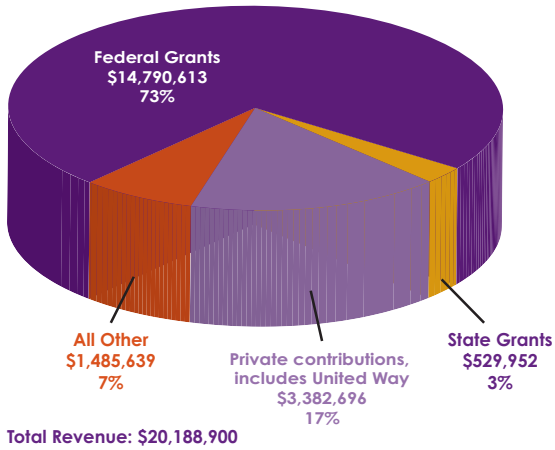


After

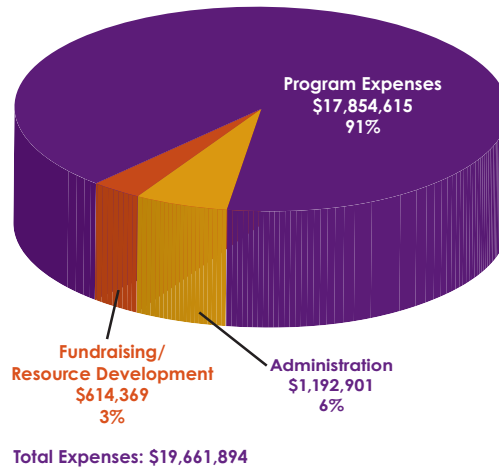
# Financial Report

ChildCareGroup is very efficient. More than 91% of our agency budget directly supports our comprehensive programs. We effectively steward our resources to provide a strong return on investment for the community.

## 2018 Sources of Funding



## 2018 Operational Expenses



STATED IN 000's	HEADSTART		EHS-DALLAS		EHS-MESQUITE		EHS-PARTNERSHIP		TOTAL	
	2018 Actual	2019 Budget	2018 Actual	2019 Budget	2018 Actual	2019 Budget	2018 Actual	2019 Budget	2018 Actual	2019 Budget
Federal Funding	2,979	3,234	2,519	2,676	943	1,021	1,508	1,530	7,949	8,462
Private Funding	714	533	617	473	2	4	77	193	1,409	1,204
In-Kind Contributions	628	404	200	257	14	-	237	223	1,078	883
<b>Total Revenue</b>	<b>\$4,321</b>	<b>\$4,171</b>	<b>\$3,335</b>	<b>\$3,406</b>	<b>\$958</b>	<b>\$1,026</b>	<b>\$1,822</b>	<b>\$1,946</b>	<b>\$10,436</b>	<b>\$10,548</b>
Salaries & Wages	2,177	2,148	1,744	1,698	545	625	355	356	4,821	4,827
Employee Benefits & Taxes	468	587	456	597	117	152	74	101	1,114	1,437
Occupancy	367	322	174	129	68	80	17	13	626	544
Other Cash Operating Expenses	687	711	762	725	223	169	1,226	1,252	2,898	2,857
In-kind Expenses	628	404	200	257	14	-	237	223	1,078	883
Depreciation & Amortization	5	9	-	-	-	-	-	-	5	9
<b>Total Expenses</b>	<b>\$4,333</b>	<b>\$4,180</b>	<b>\$3,335</b>	<b>\$3,406</b>	<b>\$966</b>	<b>\$1,026</b>	<b>\$1,909</b>	<b>\$1,946</b>	<b>\$10,543</b>	<b>\$10,557</b>
<b>Surplus/(Deficit)</b>	<b>\$(12)</b>	<b>\$(9)</b>	<b>\$0</b>	<b>\$(0)</b>	<b>\$(7)</b>	<b>\$-</b>	<b>\$(87)</b>	<b>\$(0)</b>	<b>\$(107)</b>	<b>\$(9)</b>

These financials are stated on a calendar year basis while each program has a different fiscal year. In-kind is stated in accordance with Generally Accepted Accounting Principles and therefore excludes certain types of volunteer hours which qualify as match for these programs.

# Our Financial & In-Kind Support

Lynn and Robert Abbott  
Meredith Abbott  
Becky and Tom Abbott  
Albertsons Safeway  
Laurie and Mark Aldredge  
Kathy Alfano  
Colleen Allen  
Kendra Allen  
Alliance Data  
Peggy Allison  
Michelle and John Allums  
Ali Aalseba  
Norma and Victor Alvarez  
Amazon Smile  
America's Charities  
Amerigroup Foundation  
Andrea-Mennen Family  
Foundation  
Assure Child Care  
AT&T Employee Giving  
Campaign  
Michael Aubrey  
Ursula and Adam  
Auensen  
T J Auner  
Mandy Austin  
Robin and Norman  
Bagwell  
Sue and Dan Bailey  
Bain & Company  
Baker Botts  
Bank of Texas  
Stacy Barnett  
Jeannie Barsam  
Angela Bassinger  
Emily and Jordan  
Bastable  
Angela Batiste  
Theodore and Beulah  
Beasley Foundation,  
Inc.  
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Ben E. Keith Beverages  
Joan Berger  
Christy and Robby Berry  
Trudy and Charles Best  
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Carla and Dylan Bolden  
Bill Borus  
Natalie Boyce  
Bradford Realty Services  
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Becky Bright  
Kristen and Clark Briner  
Emily and Joe Briseno  
Julie and Brad Broberg  
Megan and Beau Brooks  
Deanna and Jack Brown  
Ali Browne  
BTH Bank

Diane and Stuart Bumpas  
Lucy and Tom Burns  
Brad Bush  
Nell and Shelby Bush  
Capital for Kids  
Capital One - Preston  
Branch  
Julie Carbery  
CBRE  
Kelley and Brian Christian  
Nita and Cullum Clark  
Heather and Kelsey Clark  
James Clark  
John Cohn  
Tyree Collier  
Comerica  
Gus Comiskey  
Commit!  
Communities Foundation  
of Texas  
Community Council of  
Greater Dallas  
CornerStone Staffing  
Mary C and Bill Corrigan  
Lisa and Matt Coscia  
Kate and Adam Cox  
Mehr and John Cox  
Najjiyyah and Patrick  
Crayton  
Kathy and Harlan Crow  
Betsy and Bennett Cullum  
Shelby and Scott Dabney  
The Dallas Foundation  
Dallas Jewish Community  
Foundation  
Nancy and Dick Danner  
Kristen and Todd  
Dauphinais  
Liz and Phillip Dauwe  
Cindy and Steve Davis  
Macey and Steve Davis  
Peggy Dear  
Nicole DeSantis  
Teri DeWitt  
Ellen and Bob Dill  
Don't Tell Supper Club  
Brooke Dowdy  
Geoff Dunham  
The Durham Family  
Foundation  
Louise and John Dyer  
Early Matters Dallas  
Betsy and Alan  
Edmondson  
Educational First Steps  
Susan and George  
Edwards  
Whitney and Todd  
Edwards  
Betsy and Richard  
Eiseman

Kelly and Jonathan  
Elifson  
Empire Baking Company  
Andrea English  
Sandra Estess  
Robin and Steve Fabik  
Facebook  
Regen and Jeff Fearon  
Melanie Ferguson  
Fidelity Foundation  
Meredith and Hohman  
Finney  
Colin Fitzgibbons  
Elizabeth and Kirk  
Florence  
Sharon and Steve Folsom  
Ann Folz  
For Keep's Sake  
Jiggs and Todd Foster  
Frisco Rough Riders  
Kay and Duncan Fulton  
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Missy Gaebe  
Gallagher Benefit Services  
Gaston Episcopal Hospital  
Foundation  
Jennifer and Gregory  
Gianni  
Judy and James Gibbs  
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Aneeta Goomar  
Kyle Goss  
Kal Grant  
Greater Horizons  
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Carol Gregston  
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Lyndsey and Davinder  
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Russell Gully  
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Blainey and Marshall Hess  
Alexandra and  
Thomas Hicks  
Portia and Alex Hicks

Highland Park United  
Methodist Church  
Heidi and Andrew Hill  
The Hillcrest Foundation  
Mary Joy and Richard  
Hinton  
Hollie Hirzel  
Marguerite Hoffman  
The Hoglund Foundation  
Michelle and Austin  
Hopper  
Todd Howard  
Paul Howell  
Bea and Walter Humann  
Douglas Hunt  
IKEA  
IMA Foundation  
Insurance Industry  
Charitable Foundation  
Nathaniel Jacks  
Jason Jackson  
Margaret and Lee Jackson  
Jackson Walker LLP  
Rusty and John Jaggars  
Janet Jardin  
Yvette and Robert Jarvis  
Julie and Gregg Jodie  
Katie and Thomas Kelton  
Dedo and Barron Kidd  
Nancy and James King  
The Carl B. and Florence  
E. King Foundation  
Jennifer and Barrett  
Kingsriter  
Les and Ann Klein  
Munear Kouzbari  
Jenny and Loren Koziol  
KPMG Community Giving  
Campaign  
KPMG Gives  
KPMG L.L.P.  
Robert Krakow  
Kroger Southwest  
Community Rewards  
Kat Kunze  
Lynn and Randall Kurtz  
Melinda and Mike Lafitte  
Elizabeth Lamb  
The Mary Potishman  
Lard Trust  
Kathryn and Russell  
Laughlin  
Natalie Lee  
Beverly Levy  
Cindy Lewis  
Liberty Mutual  
Foundation  
Anne and Rick Ligon  
Judy and Fred Ligon  
Kelly and Charles  
Lipscomb



Lisa Looney  
 Sarah and Alan Losinger  
 Lowe Foundation  
 Mary and Jack Lowe  
 Lumin Education  
 Priscilla Luna  
 Nancy Luxen  
 Lyda Hill Foundation  
 Judge Barbara Lynn  
 M.C. Smith Interests  
 Elizabeth and Patrick  
 Malone  
 Madeline Mandell  
 Margot Levin and George  
 Mannes  
 Mary Mannes  
 Rachel Mannes  
 Sarah Mannes  
 Tori and Joe Mannes  
 Colleen Marr  
 E. Marshall  
 Louise Marsh  
 Carly and Blake Martin  
 Dona Martinez  
 John Matthews  
 Matthews Southwest  
 Mary and Dan McAuliffe  
 Madeline and Jim McClure  
 Effie McCullough  
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 Foundation  
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 Linda and John  
 McFarland  
 Janie and Cappy McGarr  
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 McManemin  
 Lou McMillan  
 Melissa and Barry McNeil  
 Meadows Foundation  
 Andrew Melsheimer  
 Mi Escuelita  
 Scott Miller  
 Angela Moemeka  
 Momentum Institute  
 Beth and Tom  
 Montgomery  
 Thomas Montgomery  
 Regina Montoya and Paul  
 Coggins  
 The Moody Foundation  
 Laura Moon  
 Harry S. Moss Foundation  
 Winifred and Will  
 Munding  
 Leigh and Will Munding  
 Lupe Murchison  
 Foundation  
 Hillary and Aaron Murff  
 National Council of  
 Jewish Women

National Life Group  
 Foundation  
 National Recycling  
 Solutions  
 Leslie and Jason  
 Needleman  
 Network for Good  
 Amanda and Ross Nobles  
 Lee Ann and Joe Norville  
 Caroline and Rick O'Brien  
 Pat and Neil O'Brien  
 Wendy Ogren  
 Olmsted-Taylor Family  
 Foundation  
 Barbara and Steve Orr  
 Karen and John P. Owen  
 Margaret and Stuart  
 Owen  
 Traci and Sean Owen  
 Jennifer and Kurt  
 Pankratz  
 Lisa and Chris Patton  
 Alexis Pearl  
 Dona Martinez  
 Pediatric Home  
 Healthcare  
 Pegasus Bank  
 Holly and Carlos Pena  
 PepsiCo Foundation  
 Janel Perez  
 Perot Foundation  
 Janet Peters  
 Laura and Lloyd Pierson  
 PNC Financial Services  
 Group  
 Amy and Phil Powers  
 Mandy Price and  
 Bennie King  
 Beth and J Puckett  
 Beth Quint  
 Julie and Steve Rado  
 Rainwater Charitable  
 Foundation  
 Rhonda Rakow  
 RBC Wealth Management  
 Recycle to Support  
 Dorothy Reeder  
 Rees-Jones Foundation  
 Katherine and Eric Reeves  
 Margot and Rust Reid  
 Sarah Reidy  
 Bobby Renkes  
 Republic Title of Texas,  
 Inc.  
 Leigh and Paul Richter  
 Elise Riter  
 Roach, Howard, Smith &  
 Barton, Inc.  
 Kirstine Rogers  
 Norman Rogers  
 Rick Rogers  
 Roller Rabbit

Lizzie and Dan Routman  
 Saint Michael and  
 All Angels Church  
 SAMCO Capital Markets  
 Katie Samler  
 Byron Sanders  
 Lindsay and Derek  
 Schelldorf  
 Liza and Ryan Schlitt  
 Heather Scott  
 Scott Dennis Charitable  
 Fund  
 The Sealark Foundation  
 Priscilla and Steve  
 Shellenberger  
 Mary and Don Shipman  
 Jalia and Andy Shoup  
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 Showalter  
 Chris Sides  
 Silicon Valley Community  
 Foundation  
 The Harold Simmons  
 Foundation  
 Nicole and Justin Small  
 Beth and Marshall Smith  
 Cameron and Clay Smith  
 Susan Smith  
 Social Impact Architects  
 Nancy and John Solana  
 Jennifer Soltis  
 South Texas Outreach  
 Foundation  
 Cissie Sparkman  
 Jacky Spears  
 Arnold Spencer  
 SPIDA  
 Sandy Stansbury  
 State Farm Insurance  
 Patrick Staudt  
 Jaemie and John  
 Steinmetz  
 Rachel and Brad Stephens  
 Kathryn Stokes  
 Julie Strong  
 Judy Stubbs  
 Roy and Christine Sturgis  
 Charitable Trust  
 Alexia and David Sukenik  
 Nannette and Rodney  
 Swift  
 Rosalie Taubman  
 John Taylor  
 Betty and John Taylor  
 Texas Health Gives  
 Texas Women's  
 Foundation  
 The Catholic Foundation  
 The Mike Myers  
 Foundation  
 The Provincial Foundation

Gail and Robert Thomas  
 Michelle and Stewart  
 Thomas  
 Thompson & Knight  
 Foundation  
 Tonti Properties  
 Liz Turman  
 Linda Turner  
 Rhonda Turner  
 U.S. Concrete  
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 United Way of Greater  
 Atlanta  
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 Meredith and Scott  
 Wallace  
 Elizabeth and Jeffrey  
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 Margaret and Braden  
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 Andrea and John Weber  
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 Westcott Foundation  
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 Foundation  
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 YourCause, LLC  
 Martin Yung  
 Angela and Scott Zashin

\*We apologize for any  
 omissions or inaccuracies  
 due to gift reporting  
 periods.

# Leadership

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Early Childhood  
Programs  
Linda Turner, VP  
Community  
Outreach &  
Administration



\*Deceased

# Stay Engaged with ChildCareGroup

## Advocate

The Friends of ChildCareGroup is a multi-generation auxiliary group who learn, advocate and volunteer for our early childhood education work.

The Board Alumni Association provides a means for former members of the Board of Trustees to remain involved with ChildCareGroup through volunteer service, advocacy and support of the agency's mission.

## Serve

Individual, corporate and community groups may volunteer to read to children, make crafts, host a holiday party, make-over a playground and much more! Through our federal match, each volunteer hour has a total financial impact of \$80!

Adopt-A-Center Partnerships connect corporations and community groups with one of our six Early Childhood Centers to provide volunteers and donations throughout the year.

## Support

ChildCareGroup hosts two major fundraisers each year, the Great Adventure Hunt and the Great Big JAM! The Hunt is our largest fundraiser and features dinner, cocktails and a clever puzzle hunt. Children learn through play and at the Hunt, our "hunters" support us through play. The JAM is a family-friendly Saturday morning romp promoting literacy and philanthropy with games and activities for the kiddos.





ChildCareGroup  
1420 Mockingbird Ln, #300  
Dallas, TX 75247

NON-PROFIT  
ORG.  
US POSTAGE  
PAID  
DALLAS TX  
PERMIT 6045

# Our Guiding Principles

## Our Mission

To champion a strong two-generation system that teaches children and parents, trains earlychildhood professionals and assists families.

## Our Vision

Children do better as their parents do better. When families thrive, communities succeed.

## Our Values

<b>S</b>	<b>P</b>	<b>I</b>	<b>R</b>	<b>I</b>	<b>T</b>
<b>SERVICE</b>	<b>PROFESSIONALISM</b>	<b>INTEGRITY</b>	<b>RESPECT</b>	<b>INCLUSION</b>	<b>TEAMWORK</b>
Lead with a servant's heart	Perform our best every day	Do what is right	Treat each other the way we wish to be treated	Value individual differences	Communicate and collaborate to achieve our goals

214.905.3550  
[childcaregroup.org](http://childcaregroup.org)

